(c) Yes, Sir

(d) Does not arise.

(e) The National Road Safety Policy drafted in 1992 was endorsed by National Road Safety Council in its meeting held on 22.12.1994.

Violation of Equal Remuneration Act

*358. MS PRAMILA BOHIDAR. Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether Government have received any reports in regard to violation of the provisions of Equal Remuneration Act during the year 2003-04;

(b) if so, whether it relates to women labourers working in the unogranised sector also; and

(c) if so, the remedial measures taken to check such violation and discrimination against the women labourers?

THE MINISTER OF LABOUR AND EMPLOYMENT (SHRI SIS RAM OLA): (a) and (b) No, Sir. There are no cases, which have been brought to the notice of the Government regarding discrimination in wages on gender basis. The Office of Chief Labour Commissioner (Central) in the Central sphere and the State Governments in State sphere conduct inspections to find out the proper implementation of the provisions of the Equal Remuneration Act, 1976 both in the organized and the unorganized sectors.

(c) Whenever violations of the provisions of the Equal Remuneration Act, 1976 are noticed, action as prescribed under the Act to secure legitimate wages to women workers is taken. In the Central sphere, Office of CLC (C) initiates the action and in the case of industries/establishments where the State Government is the appropriate authority, the enforcement of the provisions of the Equal Remuneration is done by the officials of the State Labour Department. Action as prescribed under the Act is applicable to both the organized and the unorganized sectors.